

Bridgend County Borough Council –Recommendation Monitoring

Outstanding Recommendations Made Before 2023/24

Audit	Final Report Date	Recommendation	Category	Agreed Action	Agreed Date	Current Position
Payroll & Expenses	21/06/22	<u>Service Specific (Communities)</u> - Any excess mileage paid where the identified officers have included travel from/to home is to be recovered.	Medium	The excess payment to be recovered in liaison with HR/Payroll as required.	31/10/22 Revised 6/04/23	Advised in March that the Manager was awaiting a response as to whether or not the sum can be recovered over three-monthly salary periods. Systems checked and no recovery found – no response from the service
Cyber Security	2/09/22	The Council introduces a Chief Information Security Officer (CISO), or equivalent, reporting directly to Corporate Management Board.	Medium	A business case will be drafted to pursue funding for a CISO, this will then go to CMB for a decision.	30/09/22 Revised 28/2/23	In January 2023 a report to CMB to recruit a cyber security officer had been delayed due to structure and financial issues. This report is the cornerstone of all the recommendations in the report. No further update received
		The Council considers further structured reporting to CMB (potentially utilising performance indicators and suitable metrics) to continually improve upon the need for regular, relevant, high-profile reporting on cyber threats to senior management.	Medium	This will be the responsibility of the CISO if agreed and appointed.	30/09/22 Revised 28/2/23	As above
		Cyber security is further highlighted within Council strategy and plans as a reflection of its importance to the ongoing achievement of the Council's objectives.	Medium	This will be the responsibility of the CISO if agreed and appointed.	30/09/22 Revised 28/2/23	As above
		The Council introduces a record of the cyber risks faced by the Council, along with how they are analysed, assessed, prioritised and managed.	Medium	This will be the responsibility of the CISO if agreed and appointed.	30/09/22 Revised 28/2/23	As above

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		The Council compiles an Incident Response Plan/Procedure relevant in the event of cyber-attack. This is periodically tested with buy-in from across the organisation and periodically updated.	Medium	This will be the responsibility of the CISO if agreed and appointed.	30/09/22 Revised 28/2/23	As above
		The current e-learning is enhanced to include cyber security. Training is to be refreshed from time-to-time so that officers Council-wide can continue to refresh their knowledge and understanding of cyber-attack methods and how to spot them.	Medium	No comment - Auditor note that this is aligned to the outcome of Ref 1.1 relating to the appointment of a CISO	30/09/22 Revised 28/2/23	As above
Home To Work Mileage in Council Vehicles	27/01/23	Information detailing employees who take vehicles home and any assigned vehicles should be documented and maintained within each service	Medium	Individual departments will be requested to maintain a register of who has an assigned vehicle.	31/05/23	No response on progress from the service
Climate Change & Energy Efficiency	17/02/23	The Council should continue to actively try to recruit for the roles required to address the Net Zero Strategy. If unsuccessful, they should consider raising concerns with the Welsh Government to determine if support can be provided so that the skills gap can be addressed.	Medium	<ul style="list-style-type: none"> • Continue recruitment activity and review results after each round if not successful to assess performance of advertising locations used. • Consider using graduate roles if appropriate. • Work with Welsh Government, Welsh Local Government Association, Cardiff Capital Region, and other stakeholders to address gaps and access any available support. 	31/05/23	No response on progress from the service